

Professional Learning Plan 2020-2021

Objectives	Actions	Success Criteria	Funding	Source Cost
<p>To ensure the continued professional development of all staff.</p> <p>To create time for practitioners to make changes to practice in readiness for the realisation of the new curriculum.</p> <p>To consider succession Management.</p> <p>Effectively prepare for the new ALN Bill.</p> <p>Effectively prepare for the introduction of the new curriculum.</p>	<ul style="list-style-type: none"> • 1 x Assistant HT to embark on Senior Leadership Development programme • 1 x Teacher to undertake a 2 year career break relating to further developing their understanding of international education • 1 x Acting HT to continue on the New to Headship Training Programme. • 1 x Acting HT and 1 x Acting Assistant HT to continue with their roles as NQT verifiers. • 1 Acting HT to continue undertaking regular Peer Inspections for Estyn. • ALNCo to attend training in relation to the new Additional Learning Needs Bill. • 6 x teachers to continue as AOLE Coordinators, developing our new curriculum – planning and preparing our approach to the new curriculum. • 3 x teachers to continue to work as our curriculum design team and lead on pedagogy and the new Curriculum. 	<p>Effective succession management – increased leadership and responsibilities across the school.</p> <p>Purposeful CPD which will improve school practice.</p> <p>Sharing good practice – first-hand experience of excellent pedagogy and school approaches to a variety of issues (planning, learning environment) - financial benefit to school.</p> <p>Effective pedagogy throughout the school.</p> <p>Effective implementation of the new curriculum.</p> <p>Readiness to take on board the new ALN Bill.</p> <p>All staff have the ability to incorporate a blended learning approach to their daily activities and to support pupils with remote learning.</p>	<p>Professional Learning Grant.</p>	<p>£4,283.00</p>

<p>To ensure all staff have the necessary skills to utilise j2e, seesaw, google classroom and a variety of IT hands on resources. Effective pedagogy related to International Languages.</p>	<ul style="list-style-type: none">• All teachers and Teaching Assistants are able to teach in a blended manner effectively utilising remote learning platforms.			
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